

# WELL-BEING OF PHD STUDENTS IN- AND OUTSIDE ACADEMIA



The panel is moderated by prof. Per Servais (Linnaeus University, Sweden) and is preceded by a short lecture on “Measurements of PhDs’ Well-being”

Dr. **Nikita Uzhegov** got his Doctoral degree from the Lappeenranta University of Technology in 2016 in the field of electrical engineering. Since 2017 Dr. Uzhegov is a COO and co-founder at SpinDrive Oy, where he’s responsible for sales, partnership and business development. Dr. Uzhegov is 2019 Young Transatlantic Innovation Leaders Initiative (YTILI) fellow, which is the U.S. Department of State’s flagship program for emerging entrepreneurs from Europe.



**Titta Pitman** is a junior researcher at LUT University. She completed her master’s degree in LUT University in international marketing with distinction. Her post graduate research and doctoral thesis focuses on how digital transformation is shaping B2B sales management and leadership. Prior her academic career, she worked several years in the corporate world and as an entrepreneur. She specialized in people development, marketing, and project management.

**Alexander Myers** is currently working towards a PhD on academic entrepreneurship at LUT University in Finland. He has worked for several grant funded startups in the USA and Europe as an early employee or consultant with a focus on clean tech. He recently began a project entitled “Building a community for growth entrepreneurship in South Karelia,” connecting stakeholders within the region in order to develop the local entrepreneurial ecosystem.



## Panelists:



Since joining academia **Mariia Kozlova** has been informing her research endeavors with investment valuation experience from the business world. Her passion is developing sophisticated but easy in use instruments for decision-making. Being exposed to multiple mathematical modeling approaches (system dynamics, differential equations, fuzzy logic, simulation, and optimization) and various industry contexts (finance, energy, environment, geology) sets her in a good position for that. Her academic baby, SimDec, was first introduced in her doctoral dissertation (2017), and is now funded by Business Finland to explore its commercialization potential.



**Eneli Kindsiko** received her PhD in 2014 from the University of Tartu, and the milestones of her thesis were established during her stay as a Visiting Doctoral Student at the Manchester Business School, UK. She has been visiting lecturer and researcher in Southampton University (UK), Manchester Business School (UK), University of Coimbra (Portugal), University of Bratislava (Slovakia), and many more. Her main fields of research are academic labour market studies, research policy, and career of PhD holders. Her doctoral dissertation has been published as a monograph by Emerald („Organisational Control in University Management“), and her work has been published also by top level journals, e.g. Journal of Vocational Behaviour. Currently, she is an Associate Professor of qualitative research at the School of Economics and Business Administration, University of Tartu, Estonia.

